

MINUTES OF MEETING
BOARD OF DIRECTORS, ORANGE COUNTY WATER DISTRICT
August 2, 2023, 5:30 p.m.

President Green called to order the August 2, 2023 regular meeting of the Orange County Water District Board of Directors at 5:30 p.m. Following the Pledge of Allegiance to the Flag, the District Secretary called the roll and reported a quorum as follows. Public access was also provided via Zoom webinar.

Directors

Valerie Amezcua
Denis Bilodeau
Cathy Green
Dina Nguyen
Natalie Meeks (absent)
Kelly Rowe
Stephen Sheldon
Van Tran
Bruce Whitaker
Roger Yoh

Staff

Mike Markus, General Manager
Jeremy Jungreis, General Counsel
Stephanie Dosier, Director of Human Resources
Christina Fuller, District Secretary

VISITOR PARTICIPATION

There were no visitors wishing to address the Board at tonight's meeting.

CONSENT CALENDAR

The Consent Calendar was then approved upon motion by Director Rowe, seconded by Director Tran and carried [7-0] as follows.

Ayes: Amezcua, Green, Nguyen, Rowe, Tran, Whitaker, Yoh

Absent: Bilodeau, Meeks, Sheldon

1. Approval of Cash Disbursements

MOTION NO. 23-84
APPROVING CASH DISBURSEMENTS

Payment of bills for the period of July 13, 2023 through July 26, 2023 in the total amount of \$15,518,537.25 is ratified and approved.

2. General Manager Compensation

MOTION NO. 23-85
APPROVING INCREASE IN GENERAL MANAGER'S COMPENSATION

A 4% increase to the General Manager's annual base salary is hereby authorized changing his salary from \$308,022 to \$320,320 effective retroactively to July 1, 2023; and a \$30,000 contribution into his 457 retirement account is authorized.

ITEMS RECOMMENDED FOR APPROVAL AT RETIREMENT COMMITTEE MEETING HELD
JULY 25, 2023

3. Fund Change

MOTION NO. 23-86
AUTHORIZING FUND CHANGE

The following action in connection with the 457(b) Deferred Compensation Plan fund is authorized.

INVESTMENT FUND	SYMBOL	ACTION
Fidelity Large Cap Growth Idx	FSPGX	Replace for unavailable TIAA-Cref option

4. Review of the Secure Act 2.0 Requirements and Options for Retirement Plans

MOTION NO. 23-87
APPROVING TO ADD THE EMPLOYEE OPTION TO REQUEST 457B EMPLOYER MATCH CONTRIBUTIONS BE ROTH CONTRIBUTIONS

The option for employees to request their 457(b) employer match contributions be Roth contributions effective January 1, 2024 is authorized.

Directors Bilodeau and Sheldon arrived at this point in the meeting.

MATTER FOR CONSIDERATION

5. General Manager Recruitment

Director of Human Resources Stephanie Dosier stated that the General Manager, Mike Markus, will be retiring from the District in January of 2024 and provided information on two possible options for the Board’s consideration to fill the vacancy. She advised that OCWD could choose to hire an outside recruiting firm or use internal resources for recruitment. Ms. Dosier stated that should the Board choose to hire a firm; staff would prepare an RFP for an Executive Search Firm and return to the Board for approval to issue the RFP. She noted that the cost for this type of service would be dependent upon the scope of services and level of the firm’s involvement in the recruitment tasks. She stated another option is to use internal sources for recruitment, working with the Director of Human Resources to develop a job posting and market the position through the recruitment system, NEOGOV and industry websites. All Directors agreed to use internal Human Resources for the recruitment process and provided direction to staff.

MOTION NO. 23-88
PROVIDING DIRECTION TO STAFF FOR THE GENERAL MANAGER RECRUITMENT PROCESS

Upon motion by Director Green, seconded by Director Rowe, and carried [9-0], staff is directed to utilize internal resources for the General Manager recruitment process and to return to the next Board meeting with a proposed schedule and outline for the recruitment process and a draft recruitment brochure.

Ayes: Amezcu, Bilodeau, Green, Nguyen, Rowe, Sheldon, Tran, Whitaker, Yoh
Absent: Meeks

INFORMATIONAL ITEMS

6. PFAS Update

Executive Director Jason Dadakis provided an update on regulatory issues regarding PFAS. Director of Engineering Chris Olsen provided a PFAS construction update.

7. Committee/Conference/Meeting Reports

The Board reported on attendance at the following Committee meetings, noting the Action Agendas were included in tonight’s Board packet.

- July 25 - Retirement Committee
- July 26 - Joint Planning Committee

8. Verbal Reports

There were no verbal reports.

9. RECESS TO CLOSED SESSION

The Board recessed to Closed Session at 6:30 p.m.as follows:

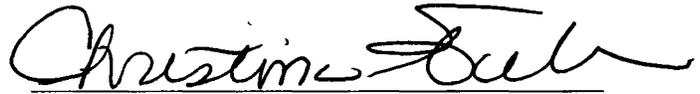
- CONFERENCE WITH LEGAL COUNSEL – [Government Code Section 54956.9]
OCWD v. 3M Company et al

RECONVENE IN OPEN SESSION

The Board reconvened in Open Session whereupon General Counsel Jungreis advised that there were no reportable items.

ADJOURNMENT

There being no further business to come before the Board, the meeting adjourned at 8:10 p.m.


 Christina Fuller, District Secretary


 Cathy Green, President