

**Orange County Water District
Calendar Year 2024 Board of Directors
Compensation and Benefit Summary**

Board of Directors

- **Daily per diem** – Each Board member earned \$330.75 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to opt out of the **medical, dental and vision** plans for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance (may opt out of this benefit). Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District's private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member's mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5-year vesting requirement. The District does not participate in social security. Board members may voluntarily contribute towards the 457 Deferred Compensation plan. The District will make a matching contribution to each voluntary contribution up to a maximum of \$270.84 per pay period (month).
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

Calendar Year 2024 Per Diem & Benefits – Board of Directors

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$ 11,907.00	\$ 26,609.64	\$ 63.96	\$ 1,982.56	\$ -
2	Denis Bilodeau	\$ 38,367.00	\$ 26,609.64	\$ 63.96	\$ 8,805.60	\$ 1,005.72
3	Roger Yoh	\$ 35,059.50	\$ 26,609.64	\$ 63.96	\$ 9,302.27	\$ 1,290.00
4	Van Tran	\$ 35,721.00	\$ 25,219.32	\$ 63.96	\$ 9,197.56	\$ -
5	Steve Sheldon	\$ 34,398.00	\$ 19,899.96	\$ 63.96	\$ 9,192.13	\$ 1,290.00
6	Catherine Green	\$ 39,690.00	\$ 10,647.00	\$ 32.73	\$ 10,073.20	\$ 1,290.00
7	Erik Weigand	\$ 30,098.25	\$ 20,891.00	\$ 53.30	\$ 5,913.87	\$ -
8	Valerie Amezcua	\$ 28,113.75	\$ 19,529.52	\$ 63.96	\$ 4,680.99	\$ -
9	Natalie Meeks	\$ 12,568.50	\$ -	\$ 63.96	\$ 2,092.73	\$ -
10	Bruce Whitaker	\$ 38,036.25	\$ 18,022.92	\$ 63.96	\$ 9,583.05	\$ -