

**Orange County Water District
Calendar Year 2022 Board of Directors
Compensation and Benefit Summary**

Board of Directors

- **Daily per diem** – Each Board member earned \$315.00 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to irrevocably opt out of the **medical, dental and vision** plans for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance (may opt out of this benefit). Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District’s private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member’s mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5-year vesting requirement. The District does not participate in social security. Board members may voluntarily contribute up to \$20,500 (pre-tax and/or after-tax Roth) towards the 457 Deferred Compensation plan. The District will make a matching contribution to each voluntary contribution up to a maximum of \$75 per pay period.
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

Calendar Year 2022 Per Diem & Benefits – Board of Directors

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$13,230.00	\$22,103.04	\$63.96	\$2,202.80	\$0.00
2	Denis Bilodeau	\$35,910.00	\$22,103.04	\$63.96	\$8,096.46	\$1,290.00
3	Roger Yoh	\$33,075.00	\$22,103.04	\$63.96	\$7,671.83	\$1,290.00
4	Tri Ta	\$37,170.00	\$21,157.29	\$58.63	\$6,421.56	\$1,397.50
5	Steve Sheldon	\$37,170.00	\$20,804.34	\$63.96	\$6,403.52	\$1,290.00
6	Catherine Green	\$37,800.00	\$13,738.50	\$41.64	\$8,458.56	\$1,290.00
7	Kelly Rowe	\$36,225.00	\$10,568.76	\$63.96	\$8,148.91	\$1,005.72
8	Mendoza, Nelida	\$32,130.00	\$8,959.32	\$63.96	\$7,514.49	\$1,290.00
9	Gloria Ma’ae	\$9,450.00	\$0.00	\$21.32	\$1,006.43	\$0.00
10	Whitaker, Bruce	\$34,335.00	\$14,864.08	\$63.96	\$7,496.72	\$0.00