

**Orange County Water District  
Calendar Year 2020 Board of Directors  
Compensation and Benefit Summary**

**Board of Directors**

- **Daily per diem** – Each Board member earned \$300.00 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to irrevocably opt out of the **medical, dental and vision** plans for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance (may opt out of this benefit). Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District’s private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member’s mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5-year cliff vesting requirement. The District does not participate in social security.
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

**Calendar Year 2020 Per Diem & Benefits – Board of Directors**

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$14,100.00	\$23,225.16	\$60.25	\$2,347.65	\$0.00
2	Denis Bilodeau	\$35,400.00	\$23,225.16	\$60.25	\$6,061.50	\$1,005.72
3	Roger Yoh	\$27,000.00	\$23,225.16	\$60.25	\$4,710.30	\$1,290.00
4	Tri Ta	\$33,000.00	\$23,711.88	\$60.25	\$5,709.30	\$1,290.00
5	Steve Sheldon	\$34,200.00	\$17,777.04	\$60.25	\$5,927.00	\$1,397.50
6	Catherine Green	\$36,000.00	\$17,777.04	\$39.25	\$6,208.80	\$1,290.00
7	Kelly Rowe	\$34,800.00	\$11,105.04	\$60.25	\$5,961.60	\$1,005.72
8	Vicente Sarmiento	\$33,600.00	\$0.00	\$60.25	\$5,761.80	\$1,005.72
9	Jordan Brandman	\$36,000.00	\$8,465.28	\$60.25	\$5,994.00	\$0.00
10	Ahmad Zahra	\$36,000.00	\$10,681.68	\$60.25	\$5,274.00	\$0.00