

**Orange County Water District
Calendar Year 2019 Board of Directors
Compensation and Benefit Summary**

Board of Directors

- **Daily per diem** – Each Board member earned \$300.00 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to irrevocably opt out of the **medical, dental and vision** plans for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance (may opt out of this benefit). Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District’s private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member’s mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5-year cliff vesting requirement. The District does not participate in social security.
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

Calendar Year 2019 Per Diem & Benefits – Board of Directors

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$15,648.00	\$23,007.36	\$63.00	\$2,605.40	\$0.00
2	Denis Bilodeau	\$34,284.00	\$23,007.36	\$63.00	\$5,875.69	\$1,005.72
3	Roger Yoh	\$17,532.00	\$23,007.36	\$63.00	\$3,133.91	\$1,290.00
4	Tri Ta	\$35,172.00	\$23,000.52	\$63.00	\$4,442.57	\$1,290.00
5	Steve Sheldon	\$30,984.00	\$20,954.56	\$63.00	\$5,355.74	\$1,182.50
6	Catherine Green	\$35,448.00	\$18,080.64	\$41.04	\$6,116.90	\$1,290.00
7	Kelly Rowe	\$30,528.00	\$10,171.92	\$57.75	\$3,349.36	\$921.91
8	Vicente Sarmiento	\$26,112.00	\$0.00	\$63.00	\$4,515.06	\$1,005.72
9	Jordan Brandman	\$30,564.00	\$7,567.45	\$57.75	\$3,255.07	\$0.00
10	Ahmad Zahra	\$23,664.00	\$6,587.76	\$42.00	\$2,520.22	\$0.00