

**Orange County Water District  
Calendar Year 2018 Board of Directors  
Compensation and Benefit Summary**

**Board of Directors**

- **Daily per diem** – Each Board member earned \$288.00 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to irrevocably opt out of the **medical, dental and vision** plans (must opt out of all three) for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance (may opt out of this benefit). Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District’s private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member’s mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5 year cliff vesting requirement. The District does not participate in social security.
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

**Calendar Year 2018 Per Diem & Benefits – Board of Directors**

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$11,561.00	\$23,686.44	\$63.00	\$1,924.90	\$ 0.00
2	Denis Bilodeau	\$33,308.00	\$23,686.44	\$63.00	\$5,713.21	\$1,005.72
3	Roger Yoh	\$18,893.00	\$23,686.44	\$63.00	\$3,360.54	\$1,290.00
4	Tri Ta	\$ 5,760.00	\$ 3,946.76	\$10.50	\$ 636.34	\$ 215.00
5	Steve Sheldon	\$26,487.00	\$23,686.44	\$63.00	\$4,624.91	\$1,290.00
6	Catherine Green	\$33,871.00	\$17,893.80	\$54.02	\$5,854.35	\$1,290.00
7	Shawn Dewane	\$19,744.00	\$17,497.80	\$63.00	\$3,502.22	\$1,290.00
8	Vicente Sarmiento	\$16,864.00	\$ 0.00	\$63.00	\$2,839.54	\$ 586.67
9	James Vanderbilt	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00
10	Bruce Whitaker	\$33,020.00	\$17,497.60	\$63.00	\$5,184.36	\$ 0.00