

**Orange County Water District  
Calendar Year 2017 Board of Directors  
Compensation and Benefit Summary**

**Board of Directors**

- **Daily per diem** – Each Board member earned \$250.00 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to irrevocably opt out of the **medical, dental and vision** plans (must opt out of all three) for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance. Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District's private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member's mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5 year cliff vesting requirement. The District does not participate in social security.
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

**Calendar Year 2017 Per Diem & Benefits – Board of Directors**

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$ 13,750.00	\$ 22,484.88	\$ 60.00	\$ 2,289.38	\$ -
2	Denis Bilodeau	\$ 31,500.00	\$ 22,484.88	\$ 60.00	\$ 5,412.20	\$ 1,005.72
3	Roger Yoh	\$ 17,575.00	\$ 22,484.88	\$ 60.00	\$ 3,141.02	\$ 1,290.00
4	Phil Anthony	\$ 31,200.00	\$ 17,001.36	\$ 30.00	\$ 5,409.59	\$ 1,290.00
5	Steve Sheldon	\$ 30,200.00	\$ 24,358.62	\$ 65.00	\$ 5,243.09	\$ 1,290.00
6	Catherine Green	\$ 31,750.00	\$ 17,001.36	\$ 60.00	\$ 5,501.16	\$ 1,290.00
7	Shawn Dewane	\$ 19,775.00	\$ 16,748.16	\$ 60.00	\$ 3,507.32	\$ 1,290.00
8	Vincent Sarmiento	\$ 15,475.00	\$ -	\$ 50.00	\$ 1,648.09	\$ -
9	Jordan Brandman	\$ 7,500.00	\$ 880.85	\$ 5.00	\$ 1,248.75	\$ -
10	Bruce Whitaker	\$ 22,450.00	\$ 12,561.12	\$ 45.00	\$ 2,390.93	\$ -