

**Orange County Water District
Calendar Year 2021 Board of Directors
Compensation and Benefit Summary**

Board of Directors

- **Daily per diem** – Each Board member earned \$315.00 per day of service, with a maximum of 10 days of paid service per month.
- **Health Insurance** – Each Board member is offered medical, dental and vision insurance coverage for themselves and their dependents. Each Board Member, upon election/ appointment or re-election/ re-appointment to the district board, has the option to irrevocably opt out of the **medical, dental and vision** plans for the duration of their term of office.
- **Life/Accidental Death & Dismemberment Insurance** – Each Board member is insured for \$25,000 in Life/Accidental Death & Dismemberment insurance (may opt out of this benefit). Each Board member has the voluntary option to purchase supplemental life insurance at their cost.
- **Retirement Benefits** – Each Board member is immediately enrolled in the District’s private 401(A) defined contribution retirement plan. (OCWD does not participate in a defined benefit retirement plan). 3% of the Board member’s mandatory 7.65% contributions are paid by the District leaving the Board member to pay 4.65%. The District also contributes a mandatory first layer match of 7.65%, for a total of 10.65%. Following completion of one-year of service, the District contributes a second layer of an additional 6.0%, which has a 5-year vesting requirement. The District does not participate in social security. Board members may voluntarily contribute up to \$20,500 (pre-tax and/or after-tax Roth) towards the 457 Deferred Compensation plan. The District will make a matching contribution to each voluntary contribution up to a maximum of \$75 per pay period.
- **Electronic Equipment Allowance** – Each Board member can elect to receive a reimbursement up to a maximum of \$107.50 per month.

Calendar Year 2021 Per Diem & Benefits – Board of Directors

(NOTE: The information provided is based on calendar year data)

Division	Director Name	Per Diem	Health Insurance	Life/AD&D	Retirement	Equipment Allowance
1	Dina Nguyen	\$18,060.00	\$23,181.84	\$60.00	\$3,006.99	\$0.00
2	Denis Bilodeau	\$35,235.00	\$23,181.84	\$60.00	\$7,009.03	\$1,005.72
3	Roger Yoh	\$30,735.00	\$23,181.84	\$60.00	\$5,982.18	\$1,290.00
4	Tri Ta	\$35,550.00	\$24,210.36	\$60.00	\$6,133.88	\$1,290.00
5	Steve Sheldon	\$35,550.00	\$17,743.20	\$60.00	\$6,133.88	\$1,290.00
6	Catherine Green	\$36,135.00	\$17,743.20	\$39.12	\$7,206.28	\$1,290.00
7	Kelly Rowe	\$35,835.00	\$11,084.04	\$60.00	\$7,108.93	\$1,005.72
8	Mendoza, Nelida	\$28,350.00	\$10,681.68	\$60.25	\$4,120.23	\$1,182.50
9	Sidhu, Harish	\$5,505.00	\$0.00	\$15.00	\$911.28	\$0.00
10	Whitaker, Bruce	\$28,635.00	\$12,660.60	\$50.00	\$4,024.63	\$0.00